

# I WAS A STAFF NURSE LAST WEEK AND NOW I AM THE CHARGE NURSE OF THE OR—HELP!

Long Island (9930) - November 3

Manhattan (9931) - November 4

White Plains (9932) - November 5

## Registrant Information:

\*AORN Membership Number (if applicable)

\*First Name Middle Initial \*Last Name

\*Home Address

\*City, State, Zip code, Country

Home phone number

\*Preferred email address

Work Name

Work Address

City, State, Zip Code, Country

Work Phone

Job Title

*\* indicates required field*

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## Method of Payment:

	<b>Early<sup>♦</sup></b>	<b>Regular</b>
<b>AORN Members</b>	<b>\$179</b>	<b>\$199</b>
<b>AORN Non-Members</b>	<b>\$229</b>	<b>\$249</b>

<sup>♦</sup>Registrations received 10 days prior to seminar date.

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## Ways to Register!

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# I Was a Staff Nurse Last Week and Now I am the Charge Nurse of the OR

# HELP!

- Discover skills that are essential to becoming an effective part of the perioperative leadership team
- Identify the expectations when becoming part of the perioperative leadership team
- Identify staff expectations of the charge nurse role
- Examine how to make your department more productive and efficient
- Assess the impact of the Surgical Care Improvement Project, as well as the introduction of "pay for performance"

Specific for perioperative nurses working in the hospital, specialty hospital and ambulatory surgery centers setting. **Earn 7 contact hours.** See inside for details.



*in collaboration with*



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### Making a Seamless Transition

Leadership, Leadership, Leadership—A big word that comes with BIG expectations! What is it that your team expects of you? What do you expect of them? And what do they expect of each other? The position of perioperative leadership at any level requires not only outstanding clinical skills, but also the ability to make daily decisions, staffing plans and do EVERYTHING while saving the most money possible. How do you successfully make the transition from staff nurse to the one leading the team?

Attend this one-day seminar and engage in conversations about the business aspects of nursing and the day-to-day functions of running the operating room. Join your perioperative colleagues facing the same daily challenges, discuss long term strategies and identify what the latest trends are in being the charge nurse of the operating room. Attendees will interact and discuss the changing reality regarding nursing aspects of the perioperative business, defining their customers and attracting them to their perioperative workplace. Operational processes affecting the work of the perioperative management team will be examined in detail, along with the contributions for regulatory compliance such as SCIP and pay for performance. Finally, attendees will obtain valuable hands-on instruction by graphing their own organizational chart and evaluating their individual potential. This course is a MUST for any nurse recently appointed to the perioperative leadership team.



*in collaboration with*



## What You Will Learn

- Discover which skills are essential to becoming an effective part of the leadership team
- Determine what the rest of the leadership team expects of you, as well as what your staff expects
- Examine how to make your department more productive and efficient
- Assess the impact of the Surgical Care Improvement Project, as well as the introduction of “pay for performance”
- Identify tried and true methods for reducing surgical complications and, hence, improving performance
- Outline solutions to common everyday problems
- Identify who your customers are, meet their needs and attract them to your facility
- Examine, in detail, the operational processes affecting the work of the perioperative management team
- Obtain valuable hands-on instruction by graphing your own organizational chart and evaluating individual potential

## COURSE CONTENT

### MAKING THE TRANSITION TO BECOMING AN EFFECTIVE PERIOPERATIVE LEADER

- Why great clinical skills don't always go hand in hand with leadership skills
- What are the essential skills to becoming an effective part of the leadership team?

### WHO ARE OUR CUSTOMERS?

- How can my position in the Operating Room be more efficient and effective in bringing together our staff and more surgeons/surgeries to our hospitals?
- What are the demands of the role and what do I want?

### WHAT IS MY ROLE AS THE CHARGE NURSE IN PRODUCTIVITY—WHAT'S IN THE ORGANIZATIONAL CHART FOR SURGICAL SERVICES?

- Every FTE counts—What does your organizational structure look like?
- Who does what?
- Hands on exercise: Creating an Efficient Organizational Chart

### SCIP AND PAY FOR PERFORMANCE—A REVIEW

- SCIP—what does this mean?
- Why would 3rd party payors reimburse a hospital more just for “measuring up?”
- What are the quality indicators/measures?
- Tried and true methods for reducing surgical complications and, hence, improving performance
- How do we operationalize the “pay for performance process” without adding additional documentation burdens?

## Who Should Attend

- Perioperative Nurses
- Charge Nurses in the Perioperative Setting
- Clinical Coordinators in the Perioperative Setting as well as in the Ambulatory Setting.
- Ambulatory Surgery Center Nurses
- Charge Nurses and Managers in the Ambulatory Surgery Center setting
- Facility Managers

## Course Director

**SHERRY CHURCH, RN, MSN, MBA, BC**, is a registered nurse with over 32 years of experience in nurse management perioperative services, as well as emergency services. Currently, Sherry is a consultant specializing in leadership projects throughout the country with perioperative know-how at the core of her specialty. Her prior experience includes serving at the corporate level as the Surgical Services Clinical Director with HCA Clinical Services Group, with responsibility for 200 hospitals. Accomplishments at HCA included completing a Surgical Services Gap Analysis for each facility, creating patient safety tools for perioperative areas, and developing regulatory compliance tools. Ms. Church's career with HCA started when she was a staff nurse, progressing to a charge nurse and then, nurse manager. While at HCA she also served in the role of Director of Patient Care for Orthopedic and Neurosurgery, Director of Information Systems, Director of Surgical Services, and Senior Implementations Analyst.

She began her nursing career after graduating from Anne Arundel in 1977. She continued her schooling and obtained a Master of Science in Nursing (MSN) from the Medical University of South Carolina in 2001 and obtained an MBA from the Citadel. She is ANCC board certified in Nursing Informatics and is currently working on a doctorate degree in Organizational Management. Ms. Church is a member of the Association of Operating Room Nurses, where she has been a Board member for the E-Chapter since 2005, member of the AORN Perioperative Nursing Data sets taskforce, the American Nursing Informatic Association, HealthCare Information Management Systems and Sigma Theta Tau, the Honor Society of Nursing. Her clinical experience, leadership skills, and association involvement provide a fundamental foundation for this well-versed and knowledgeable speaker.

## Confirmations & Cancellations

Cancellations received a least five working days before the seminar are refundable less a \$50 administrative charge per individual. There is no refund for cancellations received later; however, a credit will be issued toward a future seminar or product order.

Confirmation of registration is sent via email. To receive contact hours you must attend 90% of the session and return the evaluation. 7 Contact Hours

**Disclaimer** Any opinions, findings, recommendations or conclusions expressed by the speaker(s) do not necessarily reflect the views of AORN and Cross Country Education. AORN reserves the right to substitute a qualified instructor due to unforeseen circumstances.

Registrants will not receive a certificate until payment has been received and course has been successfully completed. If payment is not received ten (10) days prior to the seminar, the certificate may not be present at the seminar. If your payment is returned marked NSF it will be re-presented electronically and a processing fee will be charged as allowed by law.

## Dates & Locations

**I WAS A STAFF NURSE LAST WEEK AND  
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(09118)**

### **LONG ISLAND - November 3, 2009**

Session #9930  
Sheraton Long Island  
110 Vanderbilt Motor Pkwy.  
Smithtown, NY 11788 631-231-1100

### **MANHATTAN - November 4, 2009**

Session #9931  
Roosevelt Hotel New York  
45 E. 45th St.  
New York, NY 10017 212-661-9600

### **WHITE PLAINS - November 5, 2009**

Session #9932  
Radisson Hotel New Rochelle  
1 Radisson Plaza  
New Rochelle, NY 10801 914-576-3700

## Continuing Education Credit

### **Nurses:**

Continuing Education Credit 7 Contact Hours  
AORN is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

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AORN recognizes this activity as continuing education for registered nurses. This recognition did not imply that AORN or the ANCC Commission on Accreditation approved or endorsed any product included in the presentation.

**ADA:** If you require ADA accommodations, please contact at least two weeks before the seminar date so that arrangements can be made.

## Course Hours

Registration begins at 7:30 a.m. The seminar **begins at 8:00 a.m.** and **concludes at 4:30 p.m.** Lunch is on your own from 11:30 a.m. to 12:30 p.m.

**Check out other learning opportunities  
brought to you by AORN, in collaboration with Cross Country Education**

## Infection Prevention for the ASC 09120

*Donna Stewart, RN, BS, CIC*

November 10 .....	Hartford, CT .....	09120/9936
November 11 .....	Providence, RI .....	09120/9937
November 12 .....	Boston, MA .....	09120/9938

## Joint Commission Update 09119

*Kathleen Catalano, RN, JD*

December 1 .....	Philadelphia, PA .....	09119/9933
December 2 .....	Baltimore, MD .....	09119/9934
December 3 .....	Alexandria, VA .....	09119/9935

For other educational opportunities. Check out:  
**www.AORN.org** and **www.CrossCountryEducation.com**