LEADERSHIP FOCUS
LEAD SELF: Become My Best
LEAD OTHERS: Bring my best to the team
LEAD PROFESSION: Being prepared to make a difference

Self Awareness
Reflects on how own values, beliefs, leadership style and approach impact feedback to change behavior when needed.

Reflects on team and interdisciplinary feedback to change behavior when needed.

Uses available resources to continually improve my leadership style and impact.

Managing Self
Plans and manages own time effectively and fulfills work commitments.

Ensures own work plans and priorities fit with the needs of others involved in and supporting services.

Remains focused on strategic goals when faced with competing/ changing demands.

Continuing Personal Development
Takes responsibility for own personal development and seeks opportunities to learn and grow.

Acts as an exemplar for others in managing their continuing professional development.

Develops strategies to explore leading edge thinking and best practice.

Acting with integrity
Behaves in an open, honest and inclusive manner, upholding personal and organizational ethics and values.

Acts as a role model for others in demonstrating integrity and inclusiveness in all aspects of practice. Respectfully challenges where organizational values are compromised. Creates an environment where all people can excel.

Builds and maintains sustainable strategic alliances across the organization and community.

Collaboration Developing networks/ relationships
Identifies where working and cooperation with others can result in better service delivery.

Seeks and recognizes input and contribution of others. Provides support, mentorship and opportunities for others.

Uses networks to bring individuals and groups together to share information and resources and to achieve goals.

Building and maintaining relationships
Communicates with and listens to others, recognizing different perspectives and values.

Builds and maintains relationships with a range of individuals involved in service delivery.

Integrates the contributions of a diverse range of stakeholders, being open and honest about the extent to which individual contributions are valued.

Encouraging contributions
Seeks and recognizes input and contributions of others.

Seeks feedback to change behavior when needed.

Seeks opportunities to engage and network with a diverse range of people.

Facilitates the development of periop services.

Builds and maintains partnerships across the organization and community.

Working within teams
Understands role responsibilities and how they fit into a team.

Helps lead others to common goals, providing clear objectives and offering appropriate support.

Encourages dialogue and debate in the development of new ideas with a wide range of people.

Applies knowledge, use experience of national and international developments in influencing future directions.

Taking responsibility
Sets the scene and models behaviors.

Obtains and analyses information about services and pathways to inform future direction.

Sets expectations and manages risk.

Aims to be a positive force for improvement.

Applying knowledge and evidence
Gathers data and information about aspects of patient care service delivery, analyses evidence gained and uses this knowledge to suggest changes that will improve care delivery.

Identifies and engages with national and international developments in influencing future directions.

Monitors the impact of service changes on patient safety using associated audit and risk management systems.

Identifies areas for improvement.

Manages formal and informal resources to ensure the effective and efficient use of resources.

Influencing Healthcare Policy
Seeks opportunities to engage and network with others across the healthcare system.

Engages actively with colleagues and key stakeholders including patient and public and the future of healthcare evolution.

Engages with and influences others to challenge assumptions and stimulate discussion in pursuit of optimal solutions.

Willingly volunteers own time to support the needs of others and to influence the future.

Aims to understand and act on feedback from others.

Activates patients to influence periop service delivery.

Supports and encourages others to be informed and to influence future directions.

Actively participates in and leads discussions about the future of periop services and developments.

Active participation in AORN at all levels. Represents the Chapter at National Level. Has high impact on influencing and networking with others.

Leadership Volunteers
Willingly volunteer own time to support the needs of others.

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Contributes to and leads teams.

Stays in touch with national and international developments in influencing future directions.

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