



TO THE NATION'S PERIOPERATIVE NURSES...

Resilient, resourceful, caring and committed.



In every part of the country, from urban centers to rural and community hospitals, perioperative nurses demonstrated their commitment to safety, quality, innovation and teamwork in 2012.

The nation's 160,000 perioperative nurses supported victims of Hurricane Sandy, wildfires, floods and other natural disasters. They toiled amidst staff cutbacks and economic uncertainty. They embraced rapidly changing technology and mastered health care's complexities. All to keep surgical patients safe.

Perioperative nurses are strong. They need to be. Their profession demands they think independently while working for team success. Any given day, they feel joy or deep tragedy. They are under constant pressure to perform.

Nurses join AORN because they share its mission, vision and values. In their membership, they enable our organization to remain meaningful and relevant to all who contribute to surgical patients' safe care.





Meet...

DARLENE MURDOCK, BSN, BA, RN, CNOR

Chair of AORN Neuro, Ortho, Trauma Specialty Assembly

Age: 53

Title: Staff nurse

Workplace: Memorial Hermann-Texas Medical Center

Location: Houston, Texas

AORN specialty assembly: Neuro, Ortho, Trauma Specialty Assembly

Member since: 1992

Been to Congress: Four times

Greatest accomplishment: Having a teenage son who listens,

goes to college and attends church.

Secret talent: Published writer and ghostwriter On the bucket list: An Alaskan vacation

"I never thought I wanted to be a nurse. But then, I ended up in the OR, and I loved the rotation. If it didn't make you faint, it was exciting."





Meet...

TIFFANY FACILE, MHA, RN, CNOR

Membership committee of the Sioux Falls AORN chapter

Age: 30

Title: Educator

Workplace: Avera McKennan Hospital & University Health Center

Location: Sioux Falls, South Dakota

AORN specialty assembly: Advanced Practice Nursing, Ambulatory Surgery, Clinical Nurse Educator, Leadership, RNFA, Perioperative Nurse Informatics

Member since: 2010

Been to Congress: Her first will be San Diego

Where to find her on days off: Having a quiet moment at home

Secret talent: Wedding singer On the bucket list: Skydiving

"AORN is loaded with education and good information, and the relationships I'm building will last a lifetime. I'm excited to see where AORN can go, and I'm excited to say I'm a member."



OUR MISSION

TO PROMOTE SAFETY AND OPTIMAL OUTCOMES FOR PATIENTS UNDERGOING OPERATIVE AND OTHER INVASIVE PROCEDURES

BY PROVIDING PRACTICE
SUPPORT AND PROFESSIONAL
DEVELOPMENT OPPORTUNITIES
TO PERIOPERATIVE NURSES
AND COLLABORATING
WITH PROFESSIONAL AND
REGULATORY ORGANIZATIONS,
INDUSTRY LEADERS AND OTHER
HEALTHCARE PARTNERS WHO
SUPPORT THE MISSION.

WHO WE SERVE

Every year, millions of people go into surgery in hospitals, ambulatory surgery centers and even physicians' offices. Whether a planned or emergency surgery, the perioperative nurse stands beside the patient, advocating for safety, quality and the best possible outcome.

Through the work of more than 160,000 perioperative nurses, in thousands of surgeries each day, AORN delivers its mission to promote patient and worker safety and optimal outcomes. The association's training, education materials and products are scientifically researched and evidence-based. AORN's perioperative resources are used in every single invasive procedure because we define safe surgical practice.

Each of our 42,000 members has unique practice needs and professional goals. Sixty percent have a degree in nursing; 14 percent hold advanced degrees and 44 percent are CNOR-certified. They are managers, directors, supervisors, staff nurses and educators, and they work in more than a dozen practice areas.

We develop content, membership packages and online resources to address any specialty, practice type or facility setting, professional level and career aspiration.

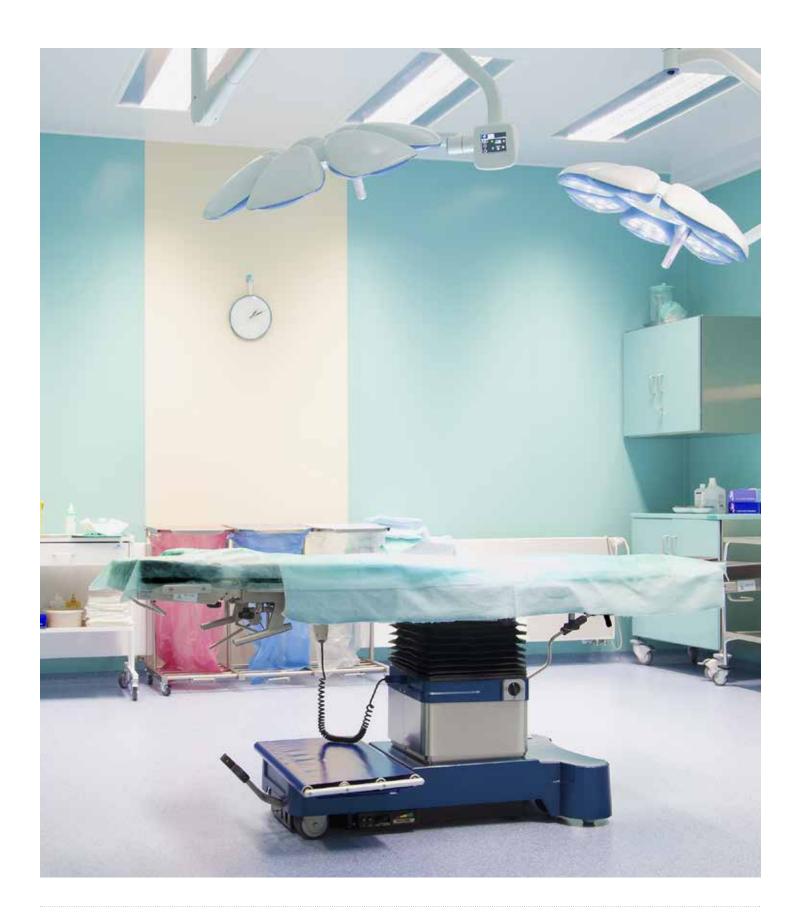
AORN helps the nation's 5,700 hospitals and 5,200 ambulatory surgery centers recruit, educate and retain the nation's best perioperative nurses. Facilities vary widely in size, scope of services, location and staffing model, yet we provide membership packages to meet every need.

In all surgeries, a successful outcome depends on meaningful partnerships. AORN's partners include more than 500 medical technology companies and innovators who share our mission. Together, we provide regional and online educational events, professional development resources and product training at no cost to members.

In 2012, AORN continued to introduce new membership packages, partnership opportunities and educational content.

As a result, we:

- Realized a 3 percent boost in membership.
- Introduced distinct membership packages and new content for:
 - Ambulatory surgery centers.
 - Large hospitals with a high volume of surgeries.
 - Community hospitals with a lower volume of surgeries.
- Supported our industry partners with their go-to-market plans by helping them forge relationships with AORN members and perioperative leaders across the country.
- Worked with industry to expand the AORN Periop Mastery program, and presented online webinars, regional symposia and 20 educational events in 10 major U.S. cities.



LOOKING FORWARD >>>

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Networking. Education. Information. Professional development. AORN is the perioperative nurse's go-to source. Through the Center for Nursing Leadership, AORN Foundation scholarships, certificate programs and interim staffing services, we provide everything a nurse needs for career advancement.

AORN CAREER CENTER

The online AORN Career Center provides the tools and resources AORN members need to advance their careers. For the 4,500 employers who turn to the career center looking for the best available perioperative professionals, they know our AORN members are committed to the surgical profession and to meeting the highest standards of quality in OR safety.

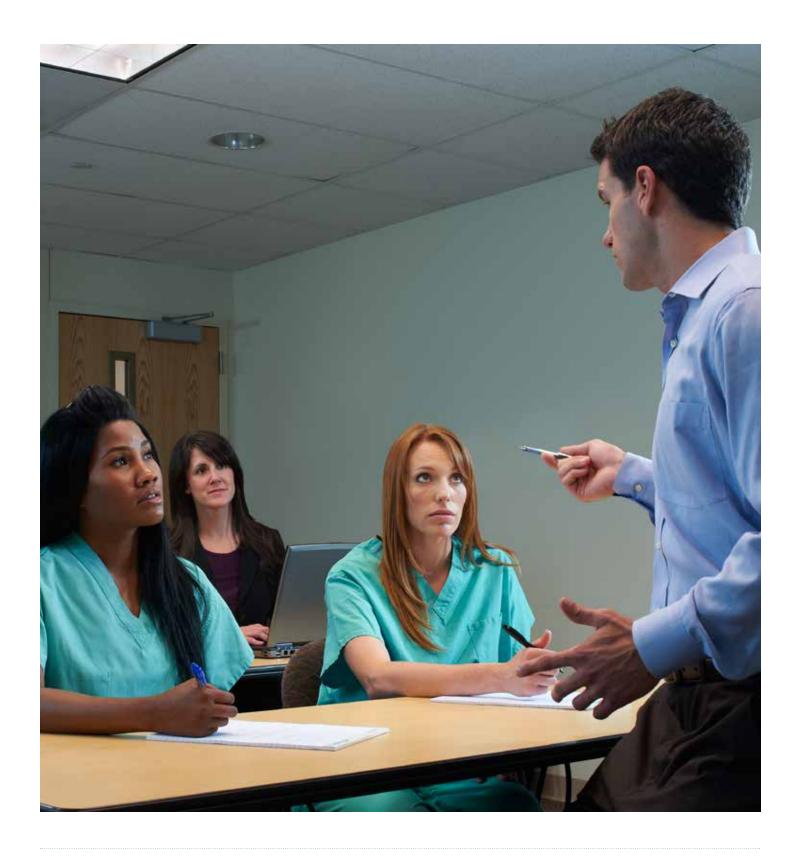
CENTER FOR NURSING LEADERSHIP

AORN's national experts are well-versed in the challenges of operating room management. We know that nurse managers need help understanding and prioritizing tidal waves of information about regulatory reform.

New managers need to meet peers and develop as leaders. Education is needed about operational, financial and staff management.

In 2012, AORN created the Nurse Executive Division to serve the unique needs of nurse executives who manage perioperative services. The division launched with:

- Twenty networking events held in 10 cities that focused on hot topics and strategy.
- A quarterly executive newsletter, OR Exec, which provides management tips and strategies, and updates on the latest regulations and staffing ratios.



LOOKING FORWARD

In 2013, we've expanded the goals of our executive outreach and created the new Center for Nursing Leadership to provide even more leadership direction in programs uniquely developed for novice, mid-level and experienced nurses. AORN will collaborate with the Competency and Credentialing Institute (CCI) to provide a surgical services management certificate program.



Meet...

YURI FAYNGERSH, MSN, CNOR

Former AORN Foundation Scholarship recipient who currently sits on the national scholarship committee

Age: 34

Title: Staff nurse

Workplace: Robert Wood Johnson University Hospital, Level I Trauma Center

Location: New Brunswick, New Jersey

Member since: 2001

AORN specialty assembly: MIS/Robotics

Secret talent: Singing

Dream vacation: European cruise

On the bucket list: Being published in AORN Journal, career advancement

and continuing to volunteer for AORN at the national level.

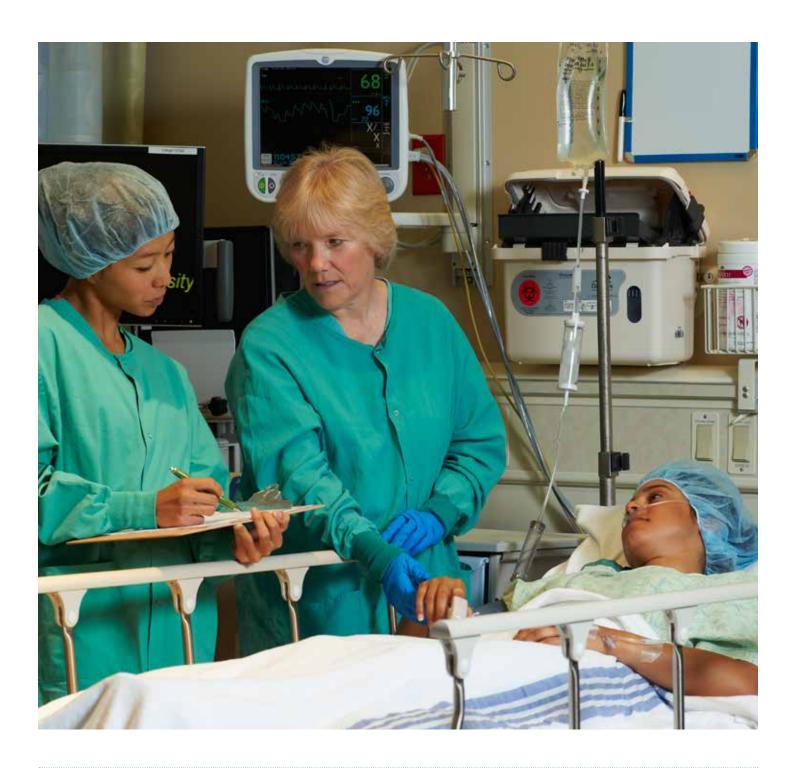
"I have a passion for perioperative nursing and I was so grateful for the scholarship – it was a big help. Today, I give back to AORN out of the pride of being a perioperative nurse."

The AORN Foundation has provided scholarships and educational support to help nurses continue their professional advancement for 20 years.

A separate philanthropic arm of AORN, funded by member contributions and industry grants, the AORN Foundation supports academic scholarships, research grants, professional development scholarships, toolkits, webinars, regional education events and seminars. It also supports patient safety initiatives and research.

In 2012, the Foundation provided academic scholarships to 56 nurses and nursing students, and helped 335 nurses attend Congress, eCongress, or prepare for the CNOR exam.







AORN Works interim nurse management staffing service simplifies health care facilities' search for qualified, experienced perioperative leaders.

We screen all of our nurses for their ability to deliver AORN quality care and our nationally respected recommended practices (RPs). Along with years of experience, AORN Works' nurses bring the latest knowledge, best practices and top-notch financial and management skills to every assignment.

Prior to placement, every professional is evaluated for his or her cultural fit for the institution with particular attention to the institution's volume, needs, location and skill requirements.

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Our mission to support patient safety and optimal outcomes depends on continued collaboration with partners who share the same ethos. In 2012, this included more than 30 associations and professional groups where AORN professionals serve on boards and committees to evaluate evidence, and shape policies and best practices.

Professional Affiliations (partial list)

Alliance for Nursing Informatics (ANIA)

The Accreditation Association for Ambulatory Health Care (AAAHC)

American Association for Accreditation of Ambulatory Surgery Facilities (AAAASF)

American College of Surgeons (ACS)

American Nurses Association (ANA)

Association for the Advancement of Medical Instrumentation (AAMI)

Association for Professionals in Infection Control (APIC)

Centers for Disease Control and Prevention (CDC)

Facility Guidelines Institute (FGI)

Healthcare Infection Control Practices Advisory Commission (HICPAC)

International Association of Healthcare Central Service

Materials Management (IAHCSMM)

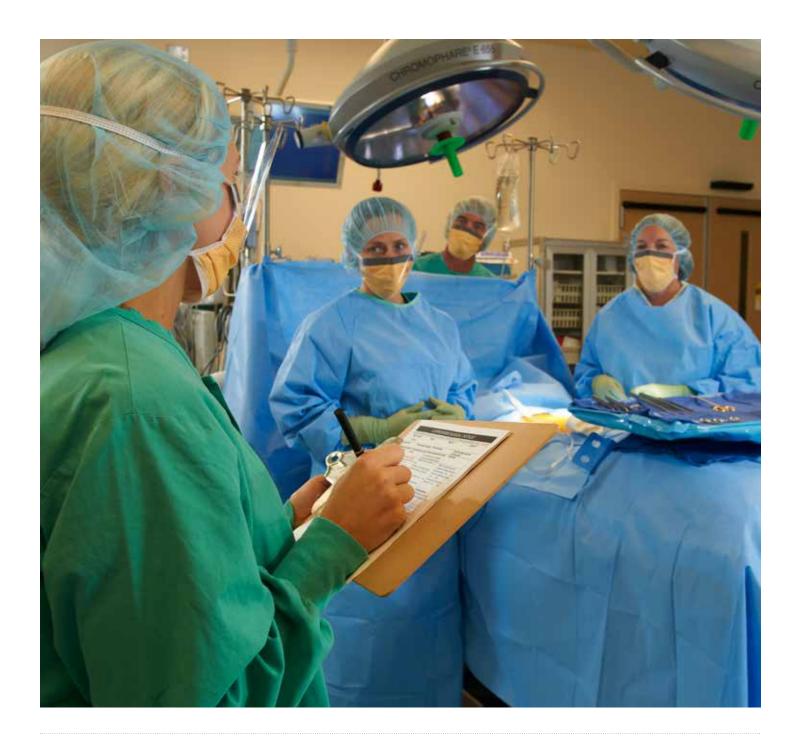
National Quality Forum (NQF)

Occupational Safety and Health Administration (OSHA)

The Joint Commission (TJC)

The World Health Organization (WHO)

Across the U.S., AORN works with health care organizations and perioperative professionals to promote continued awareness of Time Out for Every Patient, Every Time in June, Perioperative Nurses Week in October and Fire Safety Awareness Month in November.



RN AS CIRCULATOR

AORN believes that every surgical patient deserves a perioperative registered nurse for the duration of any operation or other invasive procedure. We promote laws to ensure the supervisory presence of the professional nurse in perioperative settings.

In 2012, the organization's advocacy team:

- Worked at the grassroots level to promote state nurse circulator initiatives planned for 2013.
- Supported recommendations of the Institute of Medicine's report on *The Future of Nursing: Leading Change, Advancing Health* working with the 50 state Action Coalitions across the country.
- Monitored and responded to nursing workplace and allied health-related legislation that affected perioperative nurses' scope of practice.
- Supported health care system improvements that value perioperative nursing's essential role.
- Gave input to federal and other regulatory agencies on quality indicators and other reform measures designed to advance patient safety in the operating room.



Meet...

SHARON BROOKS, RN, BSN, CNOR, CVN

Chair, AORN Cardio Vascular Thoracic Specialty Assembly

Age: 53

Title: Assistant Nurse Manager, Vascular, Cardiothoracic and General Surgery Services

Workplace: North Audubon Hospital

Location: Louisville, Kentucky

AORN specialty assembly: Cardio Vascular Thoracic Specialty Assembly

Member since: 1994

Favorite AORN product: ORNurselink

Been to Congress: Five times

Where to find her on days off: Working out, hanging out, shopping or attending

college hoops games.

On the bucket list: Be in Washington, D.C., on her birthday, which is July 4,

and volunteer to place flags on soldiers' graves.

"I love ORNurseLink. We communicate within our specialty assembly site, and every day, through my email, I get interesting questions and statements. We are constantly talking to each other to get ideas for products to use, procedures to follow. It's great to be able to use it. It's very helpful."





Meet...

BERYL HILL, RN, BSN, CNOR

On track to complete 24 Syntegrity® implementations this year

Age: 66

Title: SurgiNet Process Specialist, Information Services

Workplace: UHS Delaware, Inc. Location: King of Prussia, Pennsylvania

AORN specialty assembly: Business Industry Consulting (BIC)

Member since: 1978

Been to Congress: A dozen times

Greatest accomplishment: The day they told me I was published in AORN Journal.

On the bucket list: World cruise

"It's exciting because if you work in a multi-facility organization, most of the time your hospitals don't call procedures by the same name. When we're done with Syntegrity", we'll find we are pretty standardized across our 24 facilities. That helps with the Joint Commission inspections, benchmarking and planning. Syntegrity helped us get there."





As perioperative nurses strive for new knowledge, and seek to stay current with the latest information and evidence-based perioperative practices, they turn to AORN.

Our educational courses provide the most comprehensive, contemporary guidance on how to safeguard surgical patient and worker safety, comply with regulations, staff appropriately, and manage employees. Our publications are evidence-based and peer-reviewed.

Our programs and courses train young professionals -- our next generation of nurses -- to manage operating rooms and help seasoned professionals achieve their professional goals.

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EDUCATION

Today's perioperative nurses work in diverse and specialized environments laden with new technology and complex instrumentation. Continued education is needed now more than ever, yet the financial resources and dedicated instruction time required for development are limited.

To offset this challenge, AORN now offers members additional, no-cost continuing education credits and, for all perioperative practitioners, there's an expanded menu of advanced educational programs to address these challenges.

PERIOP 101: A CORE CURRICULUM

For new or returning perioperative nurses, Periop 101 is the essential orientation tool for surgical nursing. Its 25 education modules reflect AORN's peer-reviewed RPs. With courses delivered online, Periop 101 works hand-in-glove with a clinical preceptorship.

In 2012, more than 250 facilities purchased Periop 101 agreements, and more than 1,800 students completed the course.

Identifying growth in outpatient surgery centers, AORN introduced Ambulatory Periop 101: A Core Curriculum, with two modules designed specifically for the ambulatory surgery setting.

PERIOP MASTERY PROGRAM

The Periop Mastery Program, formerly called Confidence-based Learning, was developed in response to nurses' need to review, verify and strengthen their skills and knowledge. For experienced nurses, this online program confirms comprehension while it identifies areas for review. Nurses work through each module until they master the program.

CNOR PREPARATION

This online course helps nurses prepare for the certification exam.

AMBULATORY EDUCATION

AORN's ambulatory-specific education addresses topics such as how to prevent infections, quality reporting to the Centers for Medicaid and Medicare Services, and how to manage adverse patient events. We offer an Ambulatory Administrator Bootcamp that teaches the skills and tools to manage ambulatory surgery facilities.

SPECIALTY EDUCATION

AORN offers individual learning modules on Laser Safety, Minimally Invasive Surgery and Caring for Older Adults in the Perioperative Setting.

NURSE EXECUTIVE EDUCATION

New in 2012, AORN sponsored 20 regional nurse executive events. Hosted in partnership with medical device industry partners, the programs offered expert presentations and professional peer networking. More than 300 nurse executives attended.

WEBINARS

AORN offered new webinars on leadership development, ambulatory surgery management, regulatory compliance, "how-to" implementation of our recommended practices and other clinical issues in 2012. More than 10,900 members and 1,000 nonmembers attended at least one webinar during the year.

INDUSTRY-SPONSORED EDUCATION

AORN works with leading surgical equipment manufacturers to provide complimentary product-related education including hands-on learning. In 2012, our free symposia addressed hemostasis, sterile processing for ambulatory surgery centers, perioperative attire and surgical fire prevention. Also, a surgical equipment partner sponsored a Periop Mastery module about how to prevent deep vein thrombosis.

ACCESS TO HIGHER EDUCATION

The Institute of Medicine's Future of Nursing report recommends that nurses attain a bachelor's degree as a prerequisite to practice. AORN works with academic nursing programs, including Chamberlain College of Nursing to offer members discounted tuition as they return to school to earn their undergraduate or advanced degrees.

LOOKING FORWARD

In 2013, we plan to introduce the specialized Periop 101 OB Core Curriculum, with specific content for obstetric circulating nurses.

In an effort to increase knowledge on how to control bleeding during surgery, we also will offer four regional educational events on hemostasis products and wound closure classification, ending with a hands-on practice lab.

In addition, AORN will explore video-based education for medical students, residents, physicians' assistants and advanced practice nurses about how to function in the perioperative setting.



Meet...

KAREN DZIADOWICZ, BA, RN, MBA, CNOR

Immediate Past President of the East Wisconsin AORN chapter

Age: 57

Title: Manager, Surgical Services

Workplace: Children's Hospital of Wisconsin Surgicenter

Location: Milwaukee, Wisconsin AORN specialty assembly: Pediatric

Member since: 1998

Favorite AORN product: Tool Kits and Perioperative Nursing Data Set

Been to Congress: 10 to 12 times

Where to find her on days off: Walking along Lake Michigan, enjoying

Milwaukee's art museums and festivals.

On the bucket list: Finishing her RN to BSN degree; retiring in California

"I love the camaraderie at Congress. One night I was alone in the hotel lobby, and another nurse invited me to eat dinner together. We talked about all sorts of professional things, and the next day, I saw her up on stage. She was a board member. I had no idea."

"From that point on, every time I go to Congress, I give back. I volunteer, and over the years, I've made friends that I only see at Congress. It's a fabulous organization."

CONGRESS

In 2012, we celebrated the 59th anniversary of AORN's Congress, the largest gathering of perioperative professionals in the world and the largest surgical products tradeshow in the United States.

With expert speakers, hot topic discussions and in-the-trenches case studies, Congress is the indispensable source of education about evidence-based practices that promote patient safety and lead to optimal outcomes.

This year the 59th AORN Congress was held in New Orleans and generated more than \$20 million in revenue for the Big Easy.

- 5,357 perioperative professionals attended from 2,620 hospitals and facilities from 42 countries.
- 100+ sessions awarded continuing education credits and covered education topics on 12 tracks that ranged from implementing LEAN to infection management, ambulatory surgery practice to leadership development.
- 4,828 industry partners represented 476 technical, recruiting and scientific companies.
- More than 86 percent of exhibitors were happy with the quality of the booth traffic, because:
 - 37 percent of the nurse attendees held the title of manager, supervisor, director or facility administrator.
 - More than half of the attendees spent six or more hours in the exhibit hall.

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LOOKING FORWARD

In 2013, AORN's 60th Congress in San Diego will offer six days and nine tracks of educational content: clinical, ambulatory surgery, ethics/legal, evidence-based clinical decision making, infection control and prevention, leadership and management, quality and sterile processing.

The event will showcase Marty Makary, M.D., the best-selling author of Unaccountable: What Hospitals Won't Tell You and How Transparency Can Revolutionize Health Care, who will talk about how teamwork and transparency can rescue American health care.

OUR VISION

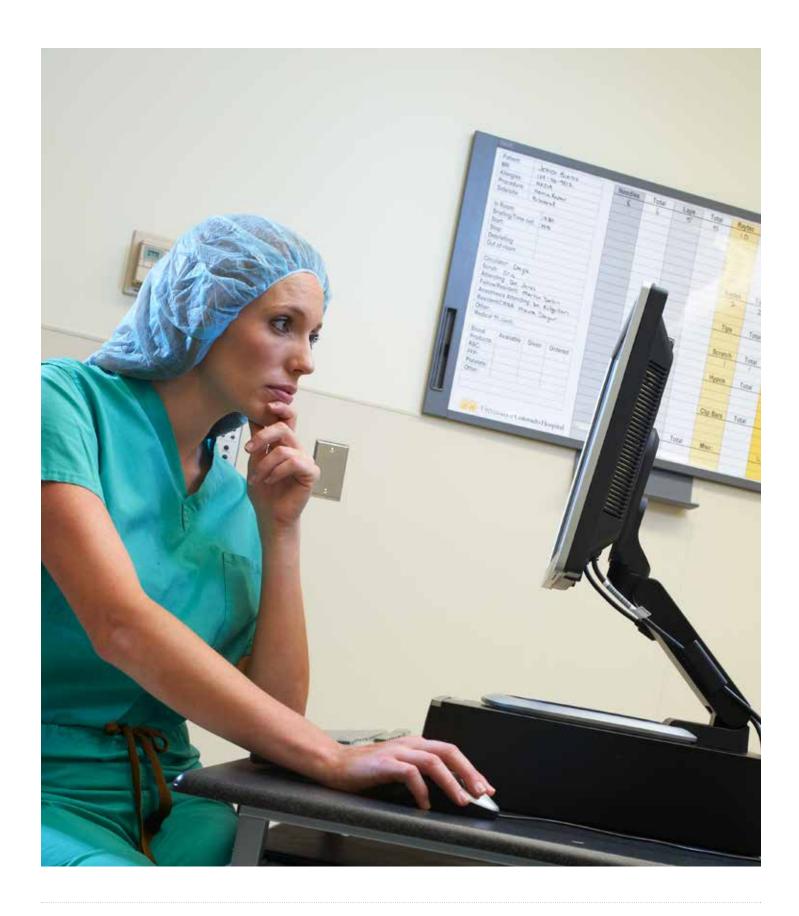
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eCONGRESS

In 2012, AORN presented our first eCongress, an online event offered after Congress that was designed to bring education to a worldwide audience.

Our inaugural eCongress was a huge success. We had:

- 15 sessions from the 59th Congress in New Orleans, and one event exclusively for eCongress attendees.
- Attendees earned a minimum of 13.8 contact hours each.
- More than 4,000 hours spent by attendees in online learning sessions.



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AORN's evidence-based standards, recommended practices and implementation guidelines are the gold standard for safe, quality perioperative patient care.

Perioperative professionals across the country know AORN's:

- Perioperative Standards and Recommended Practices.
- AORN Journal, The Voice of Perioperative Nursing.
- Independent study guides.
- Policy and procedure recommendations.
- Position statements and professional endorsements.
- Job descriptions and competency evaluation tools.

Taken together, these resources keep nurses apprised on the latest evidence-based practices and set the standard for the practice of perioperative nursing care.



AORN JOURNAL

AORN Journal brings members high quality, peer-reviewed articles featuring practice information, research study summaries and management and staff guidance.

In 2012, Joy Don Baker, PhD, RN-BC, CNOR, CNE, NEA-BC, became *AORN Journal's* editor. She is a clinical assistant professor in the College of Nursing at the University of Texas at Arlington. She has been both vice president and board member for AORN, was an editorial board member for *AORN Journal*, and is currently a Journal peer reviewer. We are excited to welcome this surgical services hospital consultant as our editor.

In 2012, AORN Journal offered RP Summaries and RP Implementation Guides in every issue, which helps perioperative nurses implement our RPs in real-life work settings. During the year, these addressed:

- Surgical Attire
- Transfer of Patient Care Information
- Minimally Invasive Surgery
- Product Selection
- Laser Safety
- · Hand Hygiene
- Electrosurgery
- Prevention of Retained Surgical Items
- Medication Safety

PERIOP INSIDER

Periop Insider, a weekly member e-newsletter, provides up-to-the-minute insights on federal regulation, state policy, best practices and technology adoption for the perioperative nurse, educator and leader.

ELECTRONIC MEDIA

AORN seeks to leverage online and electronic platforms to help perioperative professionals sort through myriad information, receive news bits and bytes, and other relevant content that meets their needs.

ORNurseLink, our online community platform, is now open to nonmembers to generate even more discussion about real-life practice challenges and solutions.

AORN's growing community of Facebook fans enjoys bite-sized Q&As and community connection on the lighter side of perioperative nursing.

New in 2012, OR Exec, a quarterly newsletter, launched for nurse executives.

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AORN SYNTEGRITY®

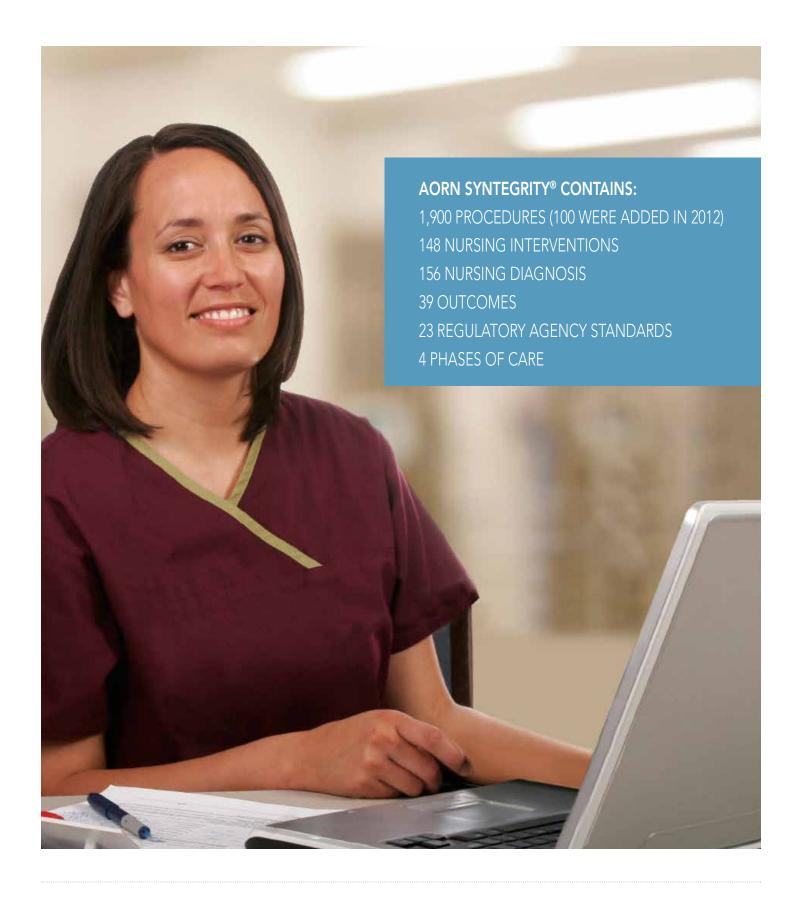
Standardized, evidence-based terminology that documents perioperative patient care.

Founded on AORN's Perioperative Nursing Data Set, the AORN Syntegrity® Framework provides a standard language for nurses to clearly and precisely document the perioperative patient care experience using their organization's health information technology system.

Already in the implementation stage at hospital systems nationwide, Syntegrity integrates the perioperative nursing processes, documentation and compliance tracking into workflows, resulting in efficient and effective care coordination. This helps surgical teams reduce errors and minimize risks, save valuable time and remain compliant.

Cerner, SIS and Picis now use the Syntegrity Framework within their electronic health record system. Epic, MEDITECH, GE and McKesson are currently evaluating how to integrate the content.

In 2012, AORN issued a revised online companion guide for Syntegrity and pilot-tested perioperative staffing measures for inclusion in the National Database of Nursing Quality Indicators.



LOOKING FORWARD

In 2013, our updated version of Syntegrity® will include health record fields that support recent changes in practice standards, regulatory and accreditation requirements. Users will be able to perform the mandatory perioperative quality measure reporting that links hospital payments to improved outcomes.



RECOMMENDED PRACTICES

The print and electronic *Perioperative Standards and Recommended Practices* occupies an essential place in every perioperative nurse's desk or desktop. Updated every year and now containing 30 RPs, it is the definitive guide to best nursing practices in the operating room.

In 2012, AORN began rating and ranking the evidence that supports each RP. Evidence rating is a widely accepted process for supporting recommendations about clinical decisions.

Also during the year, a national team of experts wrote significantly new content for, published for public comment, and sought evidence rating and evidence ranking for RPs about:

- Sterilization in the Perioperative Practice Setting
- A Safe Environment of Care
- The Prevention of Transmissible Infections in the Perioperative Setting
- Sterile Technique

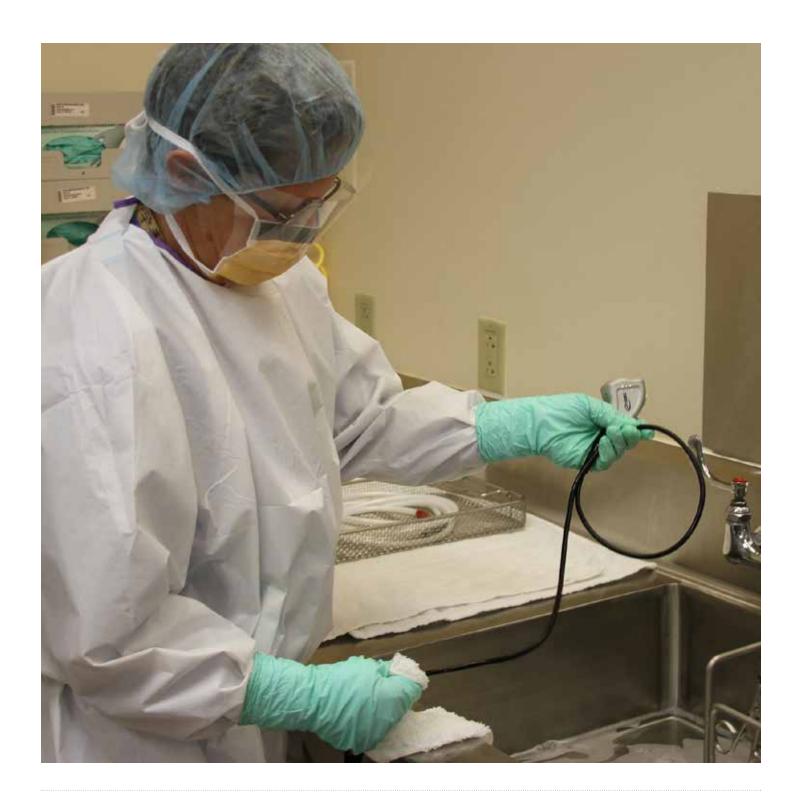
These new RPs are published in our 2013 edition of *Perioperative Standards* and *Recommended Practices*.

In 2014, experts will be developing new or updated RPs or guidelines for:

- · Sharps Safety
- The Use of Pneumatic Tourniquet
- · Handling of Specimens and Tissues
- Local and Moderate Sedation Prevention of Hypothermia
- Operating Room Traffic
- Packaging Systems

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NATIONAL GUIDELINE CLEARINGHOUSE

In 2012, the National Guideline Clearinghouse accepted AORN's recommended practice on Sterilization.

The NGC is a comprehensive electronic database administered by the federal Agency for Healthcare Research and Quality, a division of the department of Health and Human Services.

The NGC mission is to give health professionals an easy way to receive objective, detailed information on clinical practice guidelines, so as to further their use. Accepted guidelines must fulfill criteria for evidence and documentation.

FINANCIALS

In 2012, the Association produced strong financial results. Revenues increased from \$19.4M to \$20.5M, a 5.5% annual growth and profits for the fourth consecutive year were positive.

Similar to many organizations, the recession of 2008 impacted AORN, as noted by the significant loss. During late 2008 and early 2009, management and the board of directors reviewed various member programs and operations and made difficult decisions to ensure the long-term viability of the association. Those decisions turned around the financial performances of the association. Since then, the organization has been able to maintain expenses, improve the efficiencies of member programs and return to an appropriate level of profitability. Fiscal year 2012 marked eight out of the last nine years of positive income.

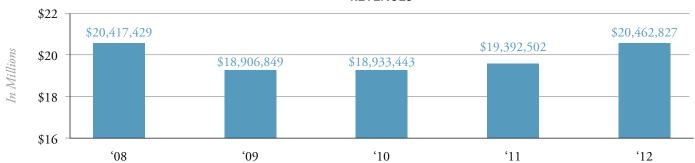
Historically, Congress (national convention) accounts for the largest funding (38%) of AORN revenues. In 2012, the event was in New Orleans, attracting more than 5,300 nursing professionals (an increase from 2011) and nearly 480 exhibiting companies.

In 2012, it was a third consecutive year of membership growth. Membership ended the year at 42,312, the largest year-end figure since 2008.

In addition, the Association introduced the Nurse Executive Division that hosted networking/leadership events in ten cities in the spring and fall, for nurses in leadership positions. Attendance and responses were excellent, allowing this under-served group of nurses to discuss important issues in their field. Finally, the Association launched an e-Congress (two day on-line interactive conference) as a by-product of its successful national convention, attracting over 300 nurses and five exhibiting companies.

Going forward, the Association expects continued growth in member programs, while we use the surplus dollars to invest in new programs and projects to advance the mission.



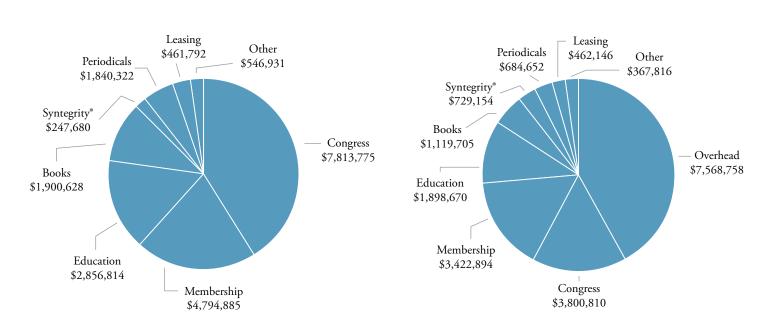


NET INCOME



2012 REVENUES

2012 EXPENSES



BOARD OF DIRECTORS

The AORN board of directors is very proud of the work and accomplishments achieved by the association in 2012. We thank our team of dedicated professionals for their continued commitment to our mission and our ability to make AORN the leader in advocating for excellence in perioperative practice and health care.

Deborah Spratt, MPA, BSN, RN, CNOR, NEA-BC, CRCST, CHL; President

Rosemarie Schroeder, BSN, RN, CNOR; President-elect

Renae Battié, MN, RN, CNOR; Vice President

Callie Craig, MS, BSN, RN, CNOR; Secretary

Anne Fairchild, MS, BSN, RN, CNOR; Treasurer

Kathleen Gaberson, PhD, RN, CNOR, CNE, ANEF

Judith Goldberg, MSN, RN, CNOR, CRCST

Denise Jackson, MSN, RN, CNS, CRNFA

Darin Prescott, MSN, MBA, RN, CNOR, CASC

Victoria Steelman, PhD, RN, CNOR, FAAN

Martha Stratton, MSN, MHSA, RN, CNOR, NEA-BC

Annette Wasielewski, BSN, RN, CNOR

Linda Groah, RN, MSN, CNOR, NEA-BC, FAAN CEO/Executive Director



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