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Revealed: DBJ's 2023 Diversity, Equity & Inclusion Awards company winners



Denver Business Journal's 2023 Diversity, Equity & Inclusion Awards

PROVIDED PHOTO



By **Angela Ufheil** – Associate Editor, Denver Business Journal
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Diversity, equity and inclusion are not just features of a strong workplace and healthy culture – they play an important role in maintaining a workplace's competitive advantage.

In this time of rapid social change and uncertainty, it is more important than ever to recognize businesses and leaders who are effectively promoting authentic DEI in the workplace.

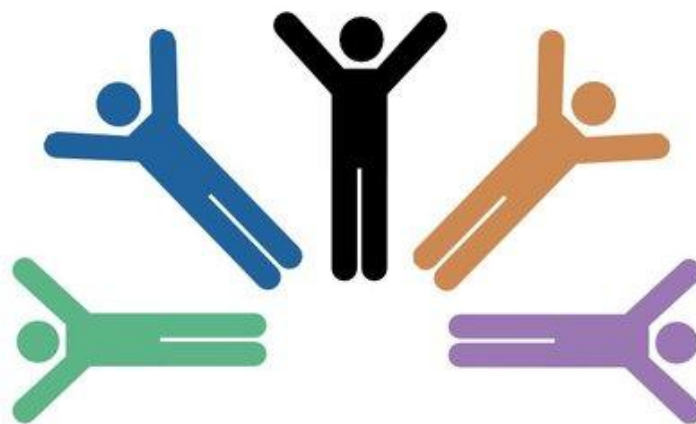
That's why, last year, the Denver Business Journal launched a new awards program to celebrate those leading the charge in making their organization more inclusive.

The awards highlight both outstanding organizations and outspoken individuals in metro Denver who are going above and beyond to bolster equality across all areas of diversity, including age, disability, gender, sexual orientation, race, ethnicity and religion.

Today, the DBJ is excited to reveal the organizations being honored in this year's Diversity, Equity & Inclusion Awards program.

>Click through the gallery below to see companies being honored in the awards.

DENVER BUSINESS JOURNAL



**DIVERSITY, EQUITY & INCLUSION
AWARDS**

VIEW SLIDESHOW

12 photos



Revealing the companies the DBJ is honoring in its 2023 DEI Awards

Winners will be featured in DBJ's June 23 issue and recognized at a special awards cocktail reception at Kevin Taylor's at the Opera House - Studio Loft on June 22. [Register for the event here.](#)

For the purpose of this event, diversity was defined as having people of diverse backgrounds (race, gender, ethnicity, sexual orientation, etc.) in the workforce and in management.

Equity was defined as a recognition of historic inadequacies in access and opportunity, and an attempt to implement fairness to adjust for the resulting imbalances.

Inclusion means that all stakeholders have a voice in the planning and operations of the company or organization.

Nominees were required to have a physical presence in the Denver metro area (Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas and Jefferson counties) and were asked to include as much detail as possible about a nominee's specific, tangible DEI accomplishments and how they impacted the company or the community.

A panel of DEI experts reviewed the nominations and scored them based on their achievements, impact on the community, the reason for their nomination and what sets them apart.

Later this week, the DBJ will reveal the 10 individuals being honored for their DEI work.

We will also name the Legacy Leader – an individual with a long history of DEI work and a significant impact on the business community and the Denver metro at large.

Last year, we were proud to name Jason R. Thompson, the vice president of diversity, equity and inclusion at Western Governors University and the senior advisor and co-founder at CAPE inclusion, as the first Legacy Leader. [Read more about him here.](#)

Congratulations to the winning companies. We can't wait to celebrate with you!