

# FAORN FELLOWSHIP APPLICATION GUIDE

## **AORN MISSION STATEMENT**

*AORN defines, supports, and advocates for patient and staff safety through exemplary practice in all phases of perioperative nursing care using evidence-based guidelines, continuing education, and clinical practice resources.*

## Table of Contents

APPLICATION CYCLE.....	3
SUBMISSION DEADLINE.....	3
APPLICATION FEE .....	3
PREPARING FOR THE FAORN APPLICATION PROCESS .....	3
APPLICATION REQUIREMENTS.....	3
SELECTION CRITERIA .....	4
ADDITIONAL INFORMATION .....	4
SUBMIT AN APPLICATION .....	4
Step 1: Create an Account to Access the Application Portal .....	4
Step 2: Confirm Your Eligibility and Complete Required Application Sections.....	4
CURRICULUM VITAE (CV).....	4
APPLICANT NARRATIVES.....	5
Narrative 1. Professional Evolution .....	5
Narrative 2. Contributions to Perioperative Nursing .....	5
Narrative 3. Area of Expertise .....	5
Clinical Practice.....	5
Education .....	5
Administration/Leadership .....	6
Research/Evidence-Based Practice (EBP) .....	6
LETTERS OF SUPPORT .....	7
Content Guidelines for Letters of Support.....	7
Submission Instructions.....	7
FAORN FELLOWSHIP PLEDGE .....	7
APPLICATION CHECKLIST .....	8
FINAL SUBMISSION INFORMATION.....	8
AFTER SUBMISSION.....	8
FELLOWSHIP MAINTENANCE AND CONFERENCE EXPENSES.....	8
APPENDIX A. NARRATIVE EXAMPLES .....	9
APPENDIX B. LETTER OF SUPPORT EXAMPLES .....	14

## APPLICATION CYCLE

The AORN Fellowship application cycle opens on July 1 (0700MT) and closes on September 15 (2359MT) each year.

## SUBMISSION DEADLINE

Applications must be submitted no later than September 15 (2359MT). Applications received after the submission deadline will not be considered.

## APPLICATION FEE

A \$350 nonrefundable application fee is required upon submission of the application.

## PREPARING FOR THE FAORN APPLICATION PROCESS

FAORN recognition honors perioperative nurses who have demonstrated sustained and significant contributions to the advancement of perioperative nursing at the regional, national, and/or international level. Fellows are recognized for their leadership, professional accomplishments, and commitment to advancing the mission, vision, and values of the Association of periOperative Registered Nurses (AORN).

Prospective applicants are encouraged to reflect on their professional contributions, leadership experiences, and engagement in perioperative nursing before beginning the application process.

Applicants should also consider whether they are prepared to:

- Provide specific examples demonstrating contributions to perioperative nursing at the state, regional, national, or international levels
- Highlight meaningful and sustained contributions to AORN and the perioperative profession
- Ensure their curriculum vitae accurately reflects professional accomplishments, leadership activities, scholarly work, publications, presentations, service, and the impact of these accomplishments
- Dedicate the time necessary to thoughtfully complete the application process
- Remain actively engaged in FAORN initiatives and professional activities following selection

## APPLICATION REQUIREMENTS

- Applicants must be sponsored by one Fellow (FAORN) in good standing with AORN. A list of sponsors can be found on the FAORN website.
- Sitting members of the AORN Board of Directors and current members of the FAORN Fellowship Selection Committee (FSC) are not eligible to apply for fellowship or sponsor an applicant for fellowship during their tenure. AORN staff members are eligible to apply for fellowship during their employment.
- All applications are reviewed and evaluated solely on the submitted application materials. FSC members who identify a conflict of interest with an applicant will recuse themselves from the review process for that application.
- To be eligible for admission as an AORN Fellow, individuals must:
  - Demonstrate commitment to the mission, vision, and values of AORN.
  - Hold an unrestricted and active license to practice registered nursing at the time of application.
  - Hold an active membership in AORN for two years total at the time of application. Fellows must maintain membership in AORN to renew their fellowship status.
  - Hold at least one of the following degrees in nursing: BSN, MSN, DNP, PhD.
  - Hold a master's degree or higher.

- Hold a nationally recognized current or emeritus certification in nursing.
- Have made significant contributions to the activities of the Association and the advancement of perioperative nursing in one of the following areas: (a) clinical practice, (b) education, (c) administration/leadership, or (d) research/evidence-based practice (EBP).

## SELECTION CRITERIA

Selection for AORN fellowship is based on the FSC's comprehensive evaluation of the applicant's complete submission.

Applications containing incomplete information or information determined to be falsified, fabricated, or misleading will be considered ineligible and will not be reviewed.

## ADDITIONAL INFORMATION

Prospective applicants are encouraged to review the AORN Fellow webpage for additional information regarding eligibility requirements, application materials, and the selection process. For additional questions and concerns regarding the submission process, please contact [aornfellows@aorn.org](mailto:aornfellows@aorn.org).

## SUBMIT AN APPLICATION

### Step 1: Create an Account to Access the Application Portal

Visit the FAORN application portal at <https://aorn.secure-platform.com/fellowship/organizations/main/home> to log in or create an account.

### Step 2: Confirm your Eligibility and Complete the Required Application Sections

## CURRICULUM VITAE (CV)

Upload a current curriculum vitae (CV) organized according to the headings provided in the FAORN CV Template available on the Resources tab of the FAORN webpage. Applicants may need to revise or reorganize their existing CV to align with the required template structure.

If you do not have information applicable to a particular section of the template, leave that section blank. The CV should support and validate the accomplishments and contributions described within the application narratives.

The CV must:

- Be formatted using a minimum 11-point font
- Not exceed 20 pages

Applicants should expect to include the following information within the CV:

- **Current Position and Employment** – Current professional title and employer.
- **Licensure and Certifications** – Professional licenses and certifications, including credential numbers (if applicable) and expiration dates.
- **Educational History** – Academic degrees earned, postdoctoral education, and degrees in progress, including institution name, location, and degree completion or anticipated completion date.
- **Professional Experience** – Relevant employment history, roles, and responsibilities.
- **Professional Contributions and Impact** – Contributions and demonstrated impact within the applicant's area of focus.

- **Awards and Honors** – Awards, grants, scholarships, and other professional recognitions.
- **Publications and Scholarly Work** – Peer-reviewed articles, book chapters, clinical practice guidelines, patents, tools, instruments, or other scholarly contributions.
- **Presentations and Teaching Activities** – Keynote presentations, panels, podium or poster presentations, abstracts, media interviews, and academic teaching activities.
- **Research and Evidence-Based Practice (EBP)** – Funded and nonfunded research activities, quality improvement projects, and EBP initiatives.
- **Leadership in AORN and Professional Organizations** – Voluntary, appointed, or elected leadership roles in nursing, health care, or professional organizations outside of employment responsibilities.
- **Philanthropy and Community Service** – Volunteerism, outreach, or community service activities related to perioperative nursing or health care.
- **Additional Professional Experiences (Optional)** – Additional experiences that further demonstrate professional influence, leadership, or impact.

## APPLICANT NARRATIVES

Applicants must submit narratives addressing each of the three topics described below. Narrative responses should align with and be supported by the information provided within the applicant's CV.

1. **Narrative 1. Professional Evolution:** Describe your professional nursing role, accomplishments, and outcomes achieved through employment, leadership, volunteer service, or professional engagement. Clearly demonstrate contributions and measurable outcomes that extend beyond the local practice setting. Highlight your most significant individual contributions at the state, regional, national, and/or international level, including their impact and potential for broader application or scalability (*500-word limit*).
2. **Narrative 2. Contributions to Perioperative Nursing:** Describe your contributions to perioperative nursing and demonstrate how these contributions align with the mission, vision, and values of the AORN. Clearly highlight the sustained and significant impact of your work, using specific examples, measurable outcomes, and supporting data whenever possible to demonstrate the influence of your contributions (*500-word limit*).
3. **Narrative 3. Area of Expertise:** Specify which one of the four areas is the focus of your submission and provide a narrative describing your contributions, accomplishments, impact, and future goals within that area of expertise (*500-word limit*).
  - a. **Clinical Practice:** Describe a specific innovation, initiative, or contribution to perioperative clinical practice. Include measurable outcomes whenever possible and discuss plans for continued clinical impact and professional contribution. Applicants focusing on clinical practice should describe contributions that advanced perioperative patient care, professional practice, safety, workflow, or clinical outcomes. Examples may include:
    - Development, implementation, or evaluation of innovative models of perioperative nursing care
    - Mentorship or leadership related to clinical practice innovation
    - Contributions to interdisciplinary or team-based perioperative initiatives
    - Implementation of clinical practice improvements, such as smoke-free policies, sharps safety initiatives, or other patient or staff safety measures
  - b. **Education:** Describe contributions to the development, advancement, or dissemination of perioperative nursing education. Examples may include authorship, presentations, webinars,

curriculum development, mentorship, or other educational initiatives. Include future goals related to advancing perioperative nursing education. Examples may include:

- Development of innovative perioperative onboarding or transition-to-practice programs that improve staff retention or professional development
- Collaboration with universities or colleges to develop perioperative curricular or clinical learning experiences for nursing students
- Teaching perioperative electives or educational programs designed to prepare students or nurses for perioperative practice
- Dissemination of educational initiatives through peer-reviewed publications, webinars, presentations, or national and international conferences, including demonstrated impact on professional practice or patient outcomes

c. **Administration/Leadership:** Describe leadership roles and accomplishments achieved through employment, volunteer service, or professional organizations. Include evidence of measurable outcomes and contributions that extend beyond the immediate practice setting, as well as plans for continued leadership growth and professional influence. Applicants selecting administration/leadership as their focus should articulate the measurable impact of their leadership of professional practice, organizational outcomes, staff development, or patient care. Narratives should also reflect sustained leadership growth and continued potential to influence the future of perioperative nursing. Examples may include:

- Mentorship and professional development of colleagues or emerging leaders
- Operational, quality, safety, or workflow improvements
- Improvements in staff engagement, patient satisfaction, financial performance, or interprofessional collaboration
- Leadership contributions shared through presentations, publications, committee work, or professional service within the broader perioperative community

d. **Research/Evidence-Based Practice (EBP):** Describe contributions to perioperative nursing scholarship through original research, quality improvement, or the translation of evidence into practice. Highlight measurable outcomes and discuss plans for continued scholarly or EBP contributions. Applicants should demonstrate how their work contributed to the advancement of perioperative nursing and extended beyond the immediate practice setting. Applicants selecting research/EBP as their focus may highlight contributions in one or more of the following areas:

- *Knowledge Generation* – Use of scientific inquiry and research methodologies to generate new knowledge relevant to perioperative nursing. Examples may include original research, funded or nonfunded studies, publications, presentations, or other scholarly dissemination activities.
- *Knowledge Application* – Translation of existing evidence into clinical practice through evidence-based practice initiatives, implementation strategies, or outcome evaluation. Applicants may describe practice changes, interventions, or dissemination of lessons learned through publications or professional presentations.
- *Improvement Science* – Systematic efforts to improve processes, systems, safety, quality, or outcomes within perioperative practice settings through quality improvement or implementation initiatives.

Applicants are encouraged to review Appendix A: Illustrative Narrative Examples for sample narrative excerpts and additional guidance regarding narrative development.

## LETTERS OF SUPPORT

Applicants must be supported by two letters of support, each limited to a maximum of 500 words (excluding salutation, closing, and signature).

- One **FAORN Sponsor Letter of Support** must be submitted by a FAORN in good standing with AORN who can speak to the applicant's professional contributions and accomplishments.
- One **Professional Sponsor Letter of Support** must be submitted by an individual who can speak to the applicant's professional contributions, leadership, and impact on perioperative nursing.

### Content Guidelines for Letters of Support

Letters of Support should:

- Describe the relationship between the writer and the applicant, including the length of professional association
- Verify and expand upon the applicant's contributions and accomplishments
- Provide specific examples and objective evidence demonstrating the impact of the applicant's work
- Describe the applicant's influence on perioperative nursing, professional practice, leadership, education, research/EBP, or patient outcomes, as applicable

For additional guidance regarding content and organization of letters of support, FAORN Sponsors and Professional Sponsors are encouraged to review Appendix B: Letter of Support Examples.

### Submission Instructions

1. Enter the name and email address of the FAORN Sponsor.
2. An email will be sent to the FAORN Sponsor requesting submission of the FAORN Sponsor Letter of Support.
3. Enter the name and email address of the Professional Sponsor.
4. An email will be sent to the Professional Sponsor requesting submission of the Professional Sponsor Letter of Support
5. Sponsors upload their letters of support directly through the application system.
6. Applicants are responsible for ensuring that both letters of support are submitted before the application deadline.

## FAORN FELLOWSHIP PLEDGE

Read and attest your agreement to the Fellowship Pledge.

*As a Fellow of the Association of periOperative Registered Nurses, I hereby pledge to:*

- *Make significant and ongoing contributions to the advancement of perioperative nursing.*
- *Uphold the integrity of the perioperative nursing profession.*
- *Maintain my membership with AORN in good standing.*
- *Maintain a nationally recognized current or emeritus certification in nursing.*
- *Actively promote AORN, its members, and the Association's activities.*
- *Promote the AORN fellowship to prospective candidates.*
- *Serve as a sponsor for future fellowship applicants.*

*I understand that fellowship in AORN is a privilege with ongoing responsibilities, and that if I fail to continue to meet the requirements of fellowship, I will no longer be legally allowed to use the FAORN designation in any context and will cease to receive fellowship recognition from AORN.*

## APPLICATION CHECKLIST

Before submitting the application, applicants should review all materials to ensure that all required information has been provided and that the application is complete and accurate.

- Fellowship eligibility criteria have been met
- AORN mission, vision, and values have been reviewed
- One area of focus has been selected (ie, clinical practice, education, administration/leadership, research/evidence-based practice [EBP])
- CV does not exceed 20 pages and is formatted using a minimum 11-point font
- All narratives have been completed and comply with the 500-word limit
- FAORN Sponsor and Professional Sponsor sections have been completed accurately
- Both letters of support have been submitted by the sponsors and comply with the 500-word limit (excluding salutation, closing, and signature)
- FAORN Pledge Acknowledgment has been completed
- Nonrefundable \$350.00 application fee has been paid

## FINAL SUBMISSION INFORMATION

Applications must be submitted online no later than September 15 (2359MT) to be considered for review.

Applicants are encouraged to carefully review all application materials prior to final submission. Once submitted, applications cannot be modified.

Applicants with extenuating circumstances requiring changes after submission should contact [aornfellows@aorn.org](mailto:aornfellows@aorn.org).

## AFTER SUBMISSION

If selected as a Fellow, you will need to prepare the following items.

- Short biography written in third person. The biographies cannot exceed 255 characters, including spaces. Review examples here: [https://www.aorn.org/get-involved/fellowship/fellows-of-aorn-\(faorn\)](https://www.aorn.org/get-involved/fellowship/fellows-of-aorn-(faorn))
- Headshot in JPEG format with dimensions of 250 x 250 pixels.

## FELLOWSHIP MAINTENANCE AND CONFERENCE EXPENSES

A \$250 fellowship maintenance fee is required every two years.

New Fellows are responsible for their own travel, lodging, and conference-related expenses associated with recognition activities at the annual conference.

## APPENDIX A. NARRATIVE EXAMPLES

The narrative excerpts provided below are intended solely as illustrative examples to assist applicants in understanding the scope, organization, and style of narrative responses. These excerpts represent only portions of prior applications and do not reflect complete submissions or guarantee selection for fellowship.

The examples below are abbreviated excerpts provided for illustrative purposes only and do not reflect the expected length or comprehensiveness of a complete narrative response. Narratives should reflect the applicant's own professional experiences, accomplishments, leadership, and contributions to perioperative nursing.

### **Narrative 1. Professional Evolution**

#### ***Example A***

Throughout my perioperative nursing career, I have focused on advancing evidence-based practice, patient safety, and professional development. In my clinical leadership role, I served as a resource for perioperative staff by developing evidence-based policies, competency assessments, and educational resources designed to improve patient outcomes and strengthen perioperative practice.

A significant portion of my work involved mentoring perioperative nurses and supporting professional growth through orientation, continuing education, and certification advocacy. I helped integrate perioperative education programs for new staff and provided education regarding patient safety initiatives and the evidence supporting practice changes. I also collaborated with interdisciplinary teams to investigate adverse events and implement system improvements that enhanced patient safety and quality outcomes.

Beyond my organization, I shared evidence-based perioperative practices through presentations in clinical, academic, and professional conference settings at the local, regional, national, and international levels. I contributed to the advancement of perioperative nursing through participation in professional guideline review activities, conference presentations, and dissemination of best practices related to perioperative safety and evidence-based care.

My professional contributions also included supporting continuing nursing education initiatives and community engagement activities designed to promote perioperative nursing and increase awareness of patient safety and professional standards. These experiences strengthened my commitment to advancing perioperative nursing through leadership, education, mentorship, and evidence-based practice.

#### ***Example B***

My professional career has centered on advancing perioperative nursing practice through leadership, collaboration, and professional service. Over several decades, I have actively contributed to local, state, and national perioperative initiatives focused on improving quality, outcomes, and professional recognition within perioperative nursing.

Early in my career, I became involved in national discussions related to quality measurement and perioperative data collection. This work contributed to the development of perioperative nursing terminology and data initiatives designed to better define perioperative nursing practice and its relationship to patient outcomes. Through participation on multidisciplinary committees and task forces, I helped support efforts that advanced evidence-based perioperative practice and promoted the visibility of perioperative nursing within the broader health care environment.

I also became an advocate for ambulatory surgery nursing during a period of significant growth and change within perioperative care delivery. Through presentations, committee leadership, and collaboration with professional organizations, I supported the development of educational resources and practice standards designed to strengthen perioperative nursing practice in ambulatory settings. Throughout my career, I have remained committed to mentorship, professional engagement, and dissemination of perioperative best practices. My ongoing involvement in professional organizations, educational activities, and leadership initiatives reflects a sustained commitment to advancing perioperative nursing and supporting future perioperative nurse leaders.

## **Narrative 2. Contributions to Perioperative Nursing**

### ***Example A***

My contributions to perioperative nursing have focused on advancing perioperative practice through professional leadership, education, standardized terminology, and dissemination of evidence-based practices. Through active involvement in professional organizations and perioperative initiatives, I have supported efforts to improve perioperative communication, documentation, education, and patient outcomes.

One of my most significant contributions involved participation in the development and implementation of standardized perioperative nursing terminology designed to improve documentation, communication, and outcome measurement within perioperative practice. This work contributed to the broader integration of perioperative nursing concepts into electronic health records and supported the visibility of perioperative nursing contributions within interdisciplinary care environments.

I also contributed to educational initiatives designed to support implementation of perioperative nursing standards and terminology within academic and clinical settings. These efforts included publications, presentations, and collaboration with educators and clinical leaders to improve perioperative nursing education and promote consistent perioperative practice standards.

In addition to national-level contributions, I remained actively involved in professional leadership, conference planning, mentorship, and educational presentations at the local, state, and national levels.

Through these efforts, I have supported professional growth among perioperative nurses while promoting evidence-based practice and lifelong professional engagement.

### ***Example B***

My involvement in perioperative nursing has centered on professional service, mentorship, education, and dissemination of perioperative best practices. Over many years, I have actively supported perioperative nursing through professional organization leadership, educational presentations, publications, and mentorship of perioperative nurses at multiple stages of their careers.

I have consistently encouraged perioperative nurses to pursue professional engagement, certification, continuing education, and participation in perioperative professional organizations. Mentorship has remained a central component of my professional contributions, particularly in supporting nurses interested in leadership development, professional writing, and evidence-based perioperative practice.

My contributions to perioperative education have included publications, presentations, and conference activities designed to enhance perioperative nursing knowledge and improve patient care practices. I have presented educational content at local, state, national, and international meetings on topics relevant to perioperative safety, clinical practice, and professional development.

In addition to educational and professional service activities, I have participated in community and volunteer initiatives focused on improving access to care and supporting collaborative health care partnerships. These experiences have reinforced my commitment to advancing perioperative nursing through leadership, service, education, and professional advocacy.

## **Narrative 3. Area of Expertise**

### ***Clinical Practice — Example A***

My clinical practice contributions have focused on improving perioperative patient safety, advancing evidence-based practice, and promoting dissemination of perioperative best practices. Throughout my career, I have worked to identify opportunities for clinical improvement and translate evidence into practical strategies that improve outcomes for patients and perioperative teams.

One significant initiative involved development and implementation of a perioperative wound classification documentation tool designed to improve consistency and accuracy within the surgical setting. Implementation of this initiative substantially reduced discrepancies in wound classification practices and supported improved perioperative documentation and communication. The tool and associated educational resources were later shared with additional organizations and recognized as a perioperative best practice initiative.

I also led interdisciplinary efforts focused on reducing sharps injuries within perioperative services through assessment of current practices, evaluation of safety devices, staff education, and

implementation of evidence-based safety interventions. These initiatives resulted in measurable reductions in sharps injuries and improved staff safety awareness.

In addition to organizational initiatives, I have disseminated perioperative best practices through publications, presentations, posters, and educational activities at the local, regional, national, and international levels. My ongoing professional focus remains centered on translating evidence into safer perioperative practice environments and improving patient and staff outcomes.

### ***Education — Example B***

My educational contributions have focused on strengthening recruitment, retention, mentorship, and professional development within perioperative nursing. I am passionate about creating educational environments that support both novice and experienced perioperative nurses while promoting long-term engagement in the specialty.

A major focus of my work has involved development of innovative educational and mentorship strategies designed to support perioperative team members throughout their professional growth. These initiatives have included orientation support, mentoring programs, team-building activities, educational presentations, and collaboration with professional organizations to strengthen perioperative education and workforce development.

I have also supported outreach activities designed to introduce students and community members to perioperative nursing through educational events, career exploration activities, and collaboration with academic partners. In addition, I have contributed to educational publications, presentations, webinars, and professional leadership activities that promote perioperative nursing education and professional engagement.

My future goals include continued mentorship of perioperative nurses, expansion of educational outreach efforts, development of leadership opportunities for emerging perioperative professionals, and continued dissemination of educational resources that support perioperative nursing excellence.

### ***Administration/Leadership — Example C***

My leadership contributions have focused on improving perioperative patient safety, strengthening interdisciplinary collaboration, and advancing perioperative education and professional development. Throughout my career, I have worked to create sustainable systems and partnerships that support quality improvement, staff engagement, and evidence-based perioperative practice.

One significant leadership initiative involved development and implementation of team training strategies designed to improve communication, collaboration, and professionalism within perioperative services. These efforts contributed to improved team engagement, enhanced interdisciplinary relationships, and stronger organizational support for patient safety initiatives.

I also advocated for the creation of specialized perioperative leadership and research roles designed to support evidence-based practice, process improvement, and perioperative nursing scholarship. These

initiatives contributed to increased research activity, professional presentations, publications, and mentorship opportunities for perioperative staff.

In collaboration with academic partners, I helped develop perioperative learning experiences for nursing students designed to increase exposure to perioperative nursing and support recruitment into the specialty. These educational partnerships expanded perioperative clinical opportunities for students and contributed to ongoing workforce development within perioperative nursing.

***Research/Evidence-Based Practice — Example D***

My scholarly work has focused on perioperative patient safety, evidence-based practice, and dissemination of research findings designed to improve perioperative outcomes. Through publications, presentations, educational activities, and collaborative research initiatives, I have worked to translate perioperative evidence into meaningful clinical practice improvements.

A primary focus of my research has involved perioperative hypothermia prevention and its relationship to postoperative outcomes. This work contributed to improved understanding of perioperative warming strategies, patient comfort, and potential complications associated with unplanned perioperative hypothermia. Findings from these initiatives were disseminated through peer-reviewed publications, presentations, educational programs, and professional conferences.

In addition to original research, I have contributed to evidence-based perioperative practice through educational webinars, guideline dissemination, and presentations focused on perioperative patient safety topics, including surgical site infection prevention, pressure injury prevention, and surgical smoke safety.

My ongoing scholarly goals include continued dissemination of perioperative evidence, support of evidence-based practice initiatives, mentorship of perioperative nurses involved in research activities, and collaboration on projects designed to improve perioperative patient safety and outcomes.

## APPENDIX B. LETTER OF SUPPORT EXAMPLES

The excerpts below are provided as examples to assist FAORN Sponsors and Professional Sponsors in developing letters of support. These excerpts represent portions of prior submissions and do not reflect complete letters or guarantee fellowship selection.

Letters of support should reflect the writer's direct knowledge of the applicant's professional contributions, leadership, and impact within perioperative nursing.

### **Example A. Professional Contributions and Leadership**

I am pleased to support this applicant for fellowship in the Association of periOperative Registered Nurses. Over many years of professional collaboration, I have observed the applicant's sustained commitment to advancing perioperative nursing through leadership, mentorship, education, and evidence-based practice.

The applicant has consistently demonstrated professionalism, innovation, and a strong commitment to patient safety. Through publications, presentations, committee leadership, and interdisciplinary collaboration, the applicant has influenced perioperative practice at the local, regional, and national levels. Their ability to mentor perioperative nurses and support professional development has contributed to the growth of future perioperative leaders and strengthened perioperative nursing practice within multiple settings.

The applicant's leadership style is collaborative, forward-thinking, and focused on improving perioperative outcomes through education, evidence-based practice, and professional engagement.

### **Example B. Educational Contributions**

I have worked with this applicant through professional and educational initiatives focused on advancing perioperative nursing education. The applicant has demonstrated sustained contributions to professional development, educational innovation, and dissemination of perioperative knowledge.

The applicant has contributed to educational programming through presentations, publications, webinars, and mentorship activities designed to support perioperative nurses at multiple stages of professional development. In addition, the applicant has collaborated with academic and clinical partners to expand perioperative learning opportunities and strengthen recruitment and retention within the specialty.



The applicant's educational contributions have extended beyond the immediate practice setting through regional and national presentations, professional service, and ongoing support of perioperative nursing education initiatives.

### **Example C. Regional and National Impact**

I have known this applicant professionally for several years and have observed their significant contributions to perioperative nursing through leadership, mentorship, professional service, and dissemination of best practices.

The applicant consistently shares knowledge and expertise through presentations, publications, committee participation, and mentorship of perioperative nurses and emerging leaders. Their professional influence extends across local, state, and national levels through active engagement in perioperative initiatives designed to improve professional practice and patient care.

The applicant has demonstrated sustained leadership, professionalism, and commitment to advancing perioperative nursing. Their contributions have positively influenced perioperative practice, supported professional growth among colleagues, and strengthened engagement within the perioperative nursing community.