

**Richard Dorritie**

Candidate: Board of Directors

- What emerging trends or anticipated changes in perioperative nursing do you believe will have the greatest impact on our profession, and how would you, as an elected leader, help prepare AORN to meet these challenges?

The emerging trend I have found most likely to impact our perioperative practice is the harrowing assault on science and medical knowledge. I see the role of our organization and myself, potentially being elected is to continue to deliver high quality, evidence-based practice, and support for our communities. AORN has long led the field with science-based guidelines for safe surgical care, and these times will likely challenge us both in and outside of the operating room. When the science is dismissed by pseudoscience, when make-believe takes over for trusted and learned, we will need to educate our friends and family, but also ensure the advances we have won, are not rolled back. I believe within AORN our role is to prepare our members to take on this leadership anywhere, they are ready, communities, local government, surgical organizations, and social networks.

- Collaboration is essential to effective leadership. Can you share a specific example of a time when you successfully fostered teamwork across diverse individuals or groups?

Collaboration respect, openness, and trust that involves ensuring everyone has their needs met, and wants to accomplish the goal together. Listening and following through will earn the trust and support to carry a major project. A few years ago, I collaborated across three sister organizations in NY to assemble a 3-day conference. We needed to bring nursing academia and practice together, shared by national names, and up and coming leaders across the nursing spectrum, LPN, RN, BS, and doctorally prepared, and students; ensuring each brought something to the table and each was able to take something away, we crossed every region of our state, from very rural, to metropolis and from the just past teen years old to retired. In a volunteer setting the collaboration skill may be even more honed, a lack of resources and intensifies the need to truly understand the motivation and needs of all parties involved.

- What inspired you to run for this elected position, and how does serving in this role align with your passion for advancing perioperative nursing and AORN's mission?

My lived experience as a provider and a surgical patient, including my own excellent and less than excellent care, sentinel events, have shaped my career as a nurse and my desire to serve AORN. Early in my journey, a root cause analysis I was part of never examined the organizational role prioritizing quantity not quality of surgeries had in our outcomes. This exemplifies how I

was witness to harm, and how I grew my understanding and ability to learn, study, and work to prevent that from occurring again, from systems to policy. I want to bring my commitment to improving safety and quality to the next level of impact. I desire to join and collaborate with the AORN board in ensuring we are all safe when we go to work as perioperative nurses, and that our patients finish off their days better than when they started.