**Candidates’ responses to the Q&A are presented in their entirety without changes, edits, or corrections.**

NOMINATING COMMITTEE

Leslie A. Petruzzelli, DNP, MBA, RN, CNOR, NEBC

1. **Describe what makes you the most qualified candidate for the office of Nominating Committee.**

I have a history of building successful productive teams as a perioperative leader. As a perioperative consultant I can assess the strengths and opportunities within a perioperative team and assist them to focus on improving their skills. These assessment skills will allow me to collaborate as nominating committee member to build a slate of candidates to lead AORN into the future.

1. **Describe a time when you had to make a difficult and unpopular decision that would affect your staff or colleagues. How did you handle the situation?**

Without an example to cite; I would always give the respect to my colleagues and staff as to the “why” I made a decision and own it. Everyone is not going to be happy or pleased with decisions that you make. It is important to make the best possible decision based on the information that you have and own that decision. Leaders need to stand by their decisions and sometimes those decisions may not work out like they wanted them to, and a good leader will own that as well. I would always be willing to say that something did not go as I would have liked it to and be willing to pivot and redirect the situation. Transparency builds trust.

1. **Share one life experience, hobby, or fact about you that most people don't know and would be surprised to learn about you.**

I have always loved anything that moves, airplanes, cars, Jet skis, motorcycles etc. Motorcycles are too dangerous for me. I have settled for a Vespa which I love as it makes me feel like I am cruising around Italy when in reality I am just cruising in my neighborhood!