**Candidates’ responses to the Q&A are presented in their entirety without changes, edits, or corrections.**

BOARD OF DIRECTORS

Lisa A. Bailey, BSN, BS, RN, CNOR

1. **Describe what makes you the most qualified candidate for the office of Board of Directors.**

Beyond my experiences, my passion, vision, leadership, and stewardship for the profession of perioperative nursing is an important part of who I am as a perioperative nurse.  I bring these traits with me as a current board member and as a candidate, inquiring, listening, and challenging in order to see the bigger picture.  Some will tell you I am a great listener with a strong voice.  My voice in the boardroom embraces my passion, purpose, and presence for AORN.  I will continue to advocate for the members by considering the big picture while remaining future oriented, understanding the journey of AORN’s success.

1. **Describe a time when you had to make a difficult and unpopular decision that would affect your staff or colleagues. How did you handle the situation?**

As covid began to peak, the operating room cases were halted and staff were asked to help support the floor nursing staff who were caring for patients.  This meant the staff were going to be assigned to units they had not been oriented to and did not feel comfortable.  As the perioperative educator, I stood with and supported the leadership's decision and provided education to support the staff.  I also supported the staff by listening to their complaints and concerns.  By giving them information and simulation for the tasks they were expected to do helped to build their confidence when the staff reported to the units.  The staff were grateful for the information and education provided to prepare them for their new assignments.

1. **Share one life experience, hobby, or fact about you that most people don't know and would be surprised to learn about you.**

After I graduated high school, I went to a technical school to study horticulture.  I attended the program for 9 month when I had an elective in floral design.  I feel in love with learning how to make flower arrangements of all kinds.  I transitioned to the floral design program, graduated with a certificate, and began working in a flower shop soon after graduation.  I still dabble in it every now and then for family and friends. I recently put together a homecoming mum for my grandson’s girlfriend.  I must admit, it is a fun way to see a creation come to life.