**Candidates’ responses to the Q&A are presented in their entirety without changes, edits, or corrections.**

NOMINATING COMMITTEE

Richard Dorritie, PhD, BSN, RN, CNOR, CEN

1. **Describe what makes you the most qualified candidate for the office of Nominating Committee.**

I am a great choice for the role of nominating committee because I am fully invested bringing candidates forward to advance our AORN mission of creating a safe, satisfying practice & workplace for all periop nurses and their patients. I have been an elevator of high-quality nurses seeing and reaching their potential to improve their communities as a leading member of the NY nurses on boards committee for the last 7 years. In this role we identify and promote nurses to impact their own communities beyond the bedside. This is the skill and experience I will bring to the nominating committee. I can identify and match potential and capacity in member nurses with our mission and vision, building on the diversity and strength our organization has been foundational in establishing. Further, I will extend our eyes to ensure we are capturing clinical nurses for our leadership positions.

1. **Describe a time when you had to make a difficult and unpopular decision that would affect your staff or colleagues. How did you handle the situation?**

Early in my career as a professor I had a position that aligned with my beliefs, ideals and dreams educating LPNs to become RNs. However, I had to leave those students and that team. We were fulfilling a major element of the future of nursing plan. Creating a pathway for a largely diverse population into the ranks that needed them badly. However, there was no harmony between leadership and myself, and therefore, I needed to prioritize the needs of myself and my family. It remains a strong component of what I teach all students: look out for number one (you), only then, are you able to help others. I had to leave behind fabulous students and co-workers, during a time of their need and without a replacement. Happily, I am now fulfilling that mission many times over with a team that supports, nurtures and respects the students and me.

1. **Share one life experience, hobby, or fact about you that most people don't know and would be surprised to learn about you.**

As a young man I enjoyed riding motorcycles. I didn’t enjoy a driver running a red light and giving me an open tib-fib. Almost immediately after the ex-fix was removed, a car I was in was t-boned by a tractor trailer, leaving me extricated by the jaws of life with a flail segment, hemopneumothorax, lac liver, spleen and bladder, along with some odd assorted Fx. Being young I bounced back and turned all that into a career as a paramedic.