

## Applicant Worksheet

Prior to proceeding with the nomination for the AORN Award for Excellence, please consider the following criteria:

- AFE criteria met
  - A nursing degree at the Baccalaureate, Masters or Doctoral level.
  - A comprehensive body of work that can be articulated in all three areas – practice, education and research.
  - Demonstrated acknowledgement/recognition of the body of work as identified in the larger perioperative nursing community (e.g., articles, article citations, replications of research, poster and or podium presentations, policy/procedure, statements, guidelines, skills lab formats, study guides, practice changes, etc.
  - Active member of AORN for at least 5 years.
  - At least 5 years of perioperative nursing experience.
  - Certification in at least one perioperative specialty.
- CV
  - Does not exceed 20 pages and no smaller than 11 font.
  - Highlights the areas of practice, education and research as noted in the stated contributions.
- Overall
  - Spell check and grammatical errors corrected.
  - Brief and concise statements that articulate how the criteria for practice, education and research are met. These areas should stand alone but one could reference and expand on another. (e.g., research could have led to education programs or articles or one's work for an employer could have been expanded and acknowledged at a national level).
  - Verify/validate contributions (nature, significance, outcome (actual or potential), impact. Pay specific attention to the impact of the contribution.

Examples of documentation of significance:

- The following examples may assist you in how to write the submission to support your nomination or that of your colleague. These are not intended to be the full documentation of contributions but examples of the impact of the work that demonstrate influence beyond the local level.
  - The impact of the candidate's contribution on her published positioning tips has been referenced in the AORN Guidelines and/or has been used in many schools of nursing, including Ohio State University School of Nursing.
  - The candidate's contribution describing the results of her research on the perioperative nursing shortage have been used by New Zealand in addressing the perioperative nursing shortage in that country as documented by the Chairman of the National Perioperative Nursing Council of New Zealand.
  - The candidate's research initiatives include serving as the principal investigator for (a) "Impact of rapid change on hospital staff" and (b) "Impact of horizontal violence on healthcare workers." This study on violence first conducted within perioperative

services and replicated throughout the entire Patient Care Services. Both research projects were presented at AORN Expo.

- The nominee led the healthcare organizations implementation of the Perioperative Surgical Home (PSH) and Enhanced Recovery After Surgery resulting in decreased length of stay, complications, SSI, narcotic usage and pain scores. In addition to the impact within the organization the nominee facilitated educational sessions at Expo, EPIC UGM, and the ASA PSH collaborative.
- As early adopters of teams training in our organization we educated 1200+ team members over four years, establishing a baseline conduct of respect and open communication for practice. I was invited to represent nursing among 32 experts on the American College of Surgeons committee examining high performance teams. I have applied these experiences and skills to national and global audiences of nurses, physicians, technologists and in book chapters and articles on safety, teamwork, and research.